New Joseph Bonnheim (NJB) being centered on agriculture and on the very community it serves.

OUR DECISIONS ARE TO BE: Mission Driven, Data Driven, and Student Driven.

NJB Steering Committee Meeting Protocols

1. Speak to the topic 2. One speaker at a time 3. Not personal 4. Support the majority 5. Respect the minority

Steering Committee Meeting

November 19, 2024

3:00 PM to 3:30 PM New Joseph Bonnheim Community Charter School 7300 Marin Avenue Sacramento, CA 95820

A G E N D A – Operational & Educational Focus

1) President call to order and roll call (Check box of those members present) (1 minute)

| Steering | Committee | Member | 's: |
|----------|-----------|--------|-----|
| | | | |

| Name: | Role: | Present: | Not Present: |
|------------------|---|----------|--------------|
| Dianne Wiley | Member NJBCC School Principal | Х | |
| Todd Thibodeau | Member Facilitator/Intermediate Teacher | Х | |
| lan Johnson | Member Note Taker/Primary Teacher | Х | |
| Erica Matter | Member Primary Teacher | Х | |
| Christina Roulet | Member Intermediate Teacher | Х | |
| Lavida Edmondson | Member Intermediate Teacher | Х | |
| Alicia Mendoza | Member Time Keeper/Classified Staff | Х | |
| Melissa Silis | Member— Parent/Community | | Х |
| Stephanie Sheets | Member Parent/Community | | Х |
| Gloria Soriano | Member Parent/Community | Х | |
| Rhonda Kenney | Member Community | Х | |
| Rose Ramos | Member— Community | | Х |
| Heather O'Brien | Elective/Alternate Member (2.7 in bylaws) | | Х |

Full Quorum: Yes

2) Approval of Agenda (3 minutes)

Begin: 3:02 PM

- 10 Ayes, 0 abstentions, 0 nays, 3 absent.

End: 3:02 PM

Motioned: Alicia Mendoza Seconded: Ian Johnson Approved: X

Not Approved:

Where Learning

Is Natural

3) Pledge of Allegiance (1 minutes)

Begin: 3:02 PM

End: 3:03 PM

NEW BUSINESS:

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4) Discussion/Action Items (2 minutes)

Begin: 3:03 PM

a) Action Item: Approve moving forward with creating a contract with a new Extended Learning Program. Presentation - 15 minutes. Discussion - 15 minutes.

Begin: 3:04 PM

- After a great interview process, with 4 candidates, **Discover Champions** came out as the winners.
- Impressions were very positive:
 - There were always 2 people in the classroom.
 - Good benefits and pay for only a few hours, so staff retention is high.
 - Colleges targeted, so they can work around college student schedules (they are flexible).
 - Discover Champions will begin to view the school right away, if approved by vote, and begin to work with Jasmine Jones for 2.5 hours a day to focus on how to integrate the program successfully.
 - \$336,000 required for the entire year. This particular year, we only have around \$400,000, which has to include our summer school program as well.
 - Considering 3 weeks (15 days) of summer school only, to keep it short and allow for our small budget this year.

Vote to allow Heather to vote remotely:

10 Ayes, 0 abstentions, 0 nays, 3 absent.

2nd vote to approve Discover Champions:

10 Ayes, 1 abstentions, 0 nays, 2 absent.

3rd vote to allow Champions to offer intercession during all holiday breaks:

- 10 Ayes, 1 abstentions, 0 nays, 2 absent.

We would like to honor our relationship with CFF and Masters. SC will not say or anything that will be interpreted as recruitment for new employees.

In addition, Lavida's feedback was that she was not on board, but was flexible with the decision.

End: 3:29 PM

| 1st: Motioned: Dianne Wiley | Seconded: Ian Johnson | Approved: X | Not Approved: |
|-----------------------------|----------------------------|-------------|---------------|
| 2nd: Motioned: Dianne Wiley | Seconded: Erica Matter | Approved: X | Not Approved: |
| 3rd: Motioned: Erica Matter | Seconded: Christina Roulet | Approved: X | Not Approved: |

b) Action Item: Resignation of Melissa Silis and Stephanie Hernandez Sheets. Presentation - 3 minutes. Discussion - 12 minutes.

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Begin: 3:29 PM

- Both have announced their resignations, and their resignations are accepted.
- Melissa and Stephanie are parents of scholars at our school, and have worked very hard for our school. Thank you so much for your service at NJB! We wish you well, and you have both made amazing contributions for our school.

End: 3:29 PM

i) Alternate Heather O'Brien becomes SC member

Begin: 3:29 PM

- Congratulations, Heather!

End: 3:29 PM

ii) What to do with the 2nd open seat and the open alternate seat. Hold a new election, or go with May 2024 election results?

Begin: 3:29 PM

- Feedback from constituents were mixed a majority requested we put the decision to a new vote, but some requested we go with the original May results for the one open position and the alternate position.
- SC member feedback was mixed as well, but a majority requested we go with a new vote.

Vote to open a new vote for one open SC position, and one alternate position no later than January 14th.

- 10 Ayes, 1 abstentions, 0 nays, 2 absent.

End: 3:40 PM

Motioned: Erica Matter Seconded: Gloria Soriano Approved: X Not Approved:

c) Public Comment - 2 minutes per speaker.

Begin: 3:40 PM

- Todd: What we just did was hard for everyone, but I'm proud of us for doing that! I feel the election results were too old, and I feel we did what was fair.
- Dianne: The end of the last meeting was a little contentious. I like honest, difficult conversations, but I do expect them to be respectful. There will be times where we disagree. The challenges we've overcome shows that I understand our NJB budget. I will not get bogged down in accounting. We are building a culture of trust, but that does not mean that we can't work together and move forward. We are focused on kids. You can totally disagree, but I ask that you do it respectfully at a round table, with thoughtful discussion.
- Christina: I am so grateful that you [Dianne] have been so transparent on this committee, and through all of these processes. It makes it so much more comfortable, as it allows us to build a level of trust that we didn't have before.
- Alicia: Special thank you to Mrs. Wiley our school before was so rocky and scary that I wasn't going to bring my daughter to Kinder here. After speaking with Mrs. Wiley, it was so relieving and encouraging to see Mrs.
 Wiley's commitment. I am so proud to say I have noticed so many changes
- Diana: We are so grateful to you, Mrs. Wiley, for your effort and your changes. I was ready to leave, and I'm glad I didn't.
- Jasmine: As a non-committee member, I want to thank you all for being here. Some of you are here for long

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hours, and you still come to these meetings. You have a dedication to this school and our students, and it shows. Thank you.

- Gloria: I have never seen as much of a growth as I have now. Before, it was promises, promises, promises. We are grateful for you. Dianne has already done so much for this school. We trust you!
- Erica: CA Ag in the classroom grant for \$750 is in, but if anyone can paint artistically, we have the money to pay a muralist.

End: 3:50 PM

Motioned: Dianne Wiley Seconded: Heather O'Brien Approved: X Not Approved: Total Allotted Minutes: 30 - 40

- 5) Next regular meeting date and time: Tuesday, December 10, 2024 from 3:00 PM to 5:00 PM. (1 Minute).
- 6) Adjournment (1 minute)

Total Allotted Minutes: 30 - 40

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| Steering Committee Members | | |
|----------------------------|---|--|
| Name | Role | |
| Dianne Wiley | Member NJBCC School Principal | |
| Todd Thibodeau | Member Teacher – 6th Grade / Chairperson | |
| lan Johnson | Member Teacher/Notetaker- 3rd Grade (SCTA | |
| Erica Matter | Member Teacher – 1st Grade (SCTA) | |
| Christina Roulet | Member Teacher – 4th grade (SCTA) | |
| Lavida Edmondson | Member Teacher- 5th & 6th grade (SCTA) | |
| Alicia Mendoza | Member SEIU Representative / Time Keeper | |
| Heather O'Brien | Member Parent (2nd grade) | |
| Gloria Soriano | Member Parent (3rd & 6th grade) | |
| Rhonda Kenney | Member Parent (Kindergarten) | |
| Rose Ramos | Member Community | |
| OPEN | Member Parent/Community | |
| OPEN Alternate Position | Member Parent/Community | |

If you have any questions, concerns, or suggestions we encourage you to contact the Principal, the President and or any member of the Steering Committee. We look forward to hearing from you.

Upcoming Steering Committee and Charter Renewal Dates for School Year 2024-25:

2nd Tuesday of each month 3:00 PM – 5:00 PM – Regular Steering Committee Meetings

August 6, 2024 September 10, 2024 October 8, 2024 November 12, 2024 December 10, 2024 January 14, 2025 February 11, 2025 (February 18, 2025) March 11, 2025 April 8, 2025 May 13, 2025 June 10, 2025